

The background of the slide is a scenic landscape featuring a large body of water, likely a lake, in the foreground. In the distance, there are rolling hills and mountains under a sky with soft, wispy clouds. The overall color palette is dominated by various shades of blue, from deep navy to light sky blue, creating a calm and professional atmosphere.

2017-2018
GOAL ALIGNMENT
SUPPORTING THE LAKE GEORGE CSD STRATEGIC PLAN

BOARD OF EDUCATION
&
SUPERINTENDENT OF SCHOOLS

WHY SET GOALS COLLABORATIVELY?

“...boards in high-achieving districts exhibit habits and characteristics that are markedly different from boards in low-achieving districts. So what do these boards do?”

(O'Brien & Dervarics, Center for Public Education, 2011)

EIGHT CHARACTERISTICS OF EFFECTIVE SCHOOL BOARDS:

- Design clear goals toward that mission
- Strong shared beliefs and values
- Create strong communications structure
- Use data to drive instruction
- Maintain high standards even in the midst of budget challenges
- Lead as a united team with the superintendent with mutual trust
- Attend team development and training
- Spend less time on operational issues- more time on policies to improve student achievement



ALIGNMENT OF GOALS LEADS TO FOCUSED ACTS OF IMPROVEMENT

Figure 9.1
RANDOM ACTS OF IMPROVEMENT

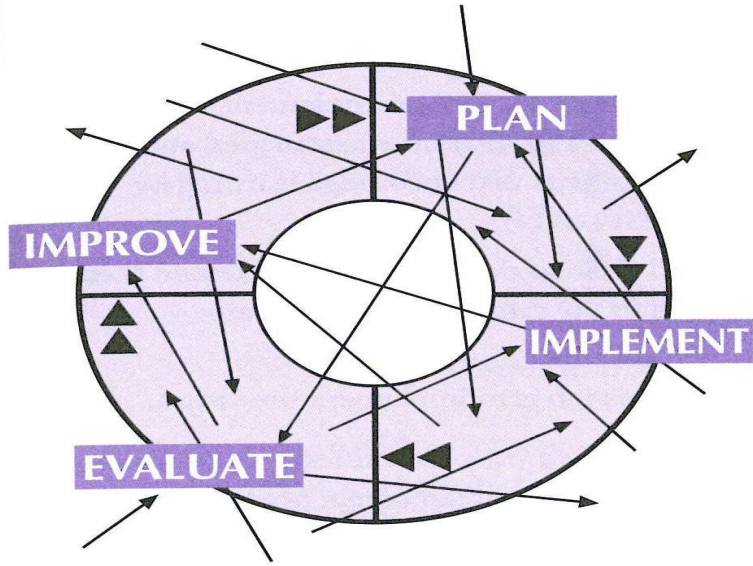
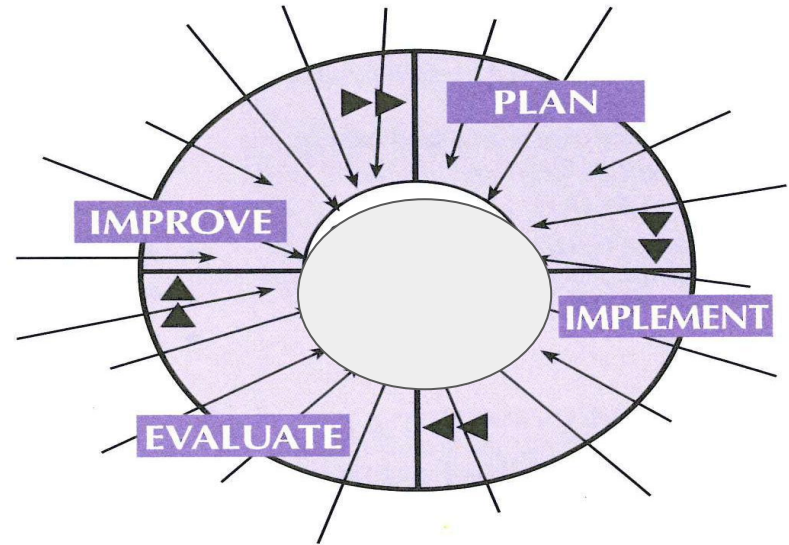


Figure 9.2
FOCUSED ACTS OF IMPROVEMENT



DISTRICT GOALS

*We must begin with the personal
(vision) and then move to the
collective.*

(Bernhardt, 2013, pg. 360)

GOAL 1

Raise the Bar

Empower students to achieve local, national, and global academic standards at essential proficiency levels

GOAL 2

Close the Gap

Increase proficiency rates of targeted subgroups

GOAL 3

Create Innovative and Engaging Learning Environments

Empower future-ready learners to thrive in an evolving world.

GOAL 4

Student Leadership, Engagement, and Diversity

Cultivate powerful leadership, connection & engagement of students to develop cultural competence

GOAL 5

Cultivating Community Partners

Engage the community in partnerships that actively support Lake George CSD initiatives

BOARD OF EDUCATION GOALS

The school's vision, goals, and student expectations must reflect the core values and beliefs of the school community, merged from personal values and beliefs.

(Bernhardt, 2013, pg. 117)

BOARD OF EDUCATION GOALS

1. Develop at least two leadership opportunities *for students* with the BOE.
2. Support and monitor implementation of the District's Strategic Plan.
3. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.
4. Develop BoE self-evaluation.
5. Review and update the District's Policy Manual.

SUPERINTENDENT GOALS

*With core values and beliefs, purpose
and mission established,
schools can be created.*

(Bernhardt, 2013, pg. 117)

SUPERINTENDENT GOALS

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Develop a budget that aligns district resources and structures with the District's Strategic Plan leading to approval by district voters. →
3. Cultivate *engaging* communications systems to support updated and effective communication about LGCSD to all stakeholders and beyond.

GOAL ALIGNMENT

District Goals

Board Goals

Superintendent Goals

GOAL 1:

RAISE THE BAR

Empower students to achieve local, national & global academic standards at essential proficiency levels

1. Support and monitor implementation of the District's Strategic Plan.
2. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.
3. Develop a budget that supports the Strategic Plan objectives and is accepted by district voters.

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Develop a budget that aligns district resources and structures with the Strategic Plan leading to approval by district voters.

GOAL ALIGNMENT

District Goals

Board Goals

Superintendent Goals

GOAL 2:

CLOSE THE GAP

Increase proficiency rates of targeted subgroups

1. Support and monitor implementation of the District's Strategic Plan.
2. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.
3. Develop a budget that supports the Strategic Plan objectives and is accepted by district voters.

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Develop a budget that aligns district resources and structures with the Strategic Plan leading to approval by district voters.

GOAL ALIGNMENT

District Goals

Board Goals

Superintendent Goals

GOAL 3:

CREATE INNOVATIVE & ENGAGING LEARNING ENVIRONMENTS

Empower future-ready learners to thrive in an evolving world

1. Support and monitor implementation of the District's Strategic Plan.
2. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.
3. Develop a budget that supports the Strategic Plan objectives and is accepted by district voters.

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Develop a budget that aligns district resources and structures with the strategic plan leading to approval by district voters.

GOAL ALIGNMENT

District Goals

Board Goals

Superintendent Goals

GOAL 4:

STUDENT LEADERSHIP, ENGAGEMENT, DIVERSITY

Cultivating powerful leadership, connection and engagement of students to develop cultural competence

1. Develop at least two leadership opportunities for students with the Board of Education.
2. Support and monitor implementation of the District's Strategic Plan.
3. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Cultivate *engaging* communications systems to support updated and effective communication about LGCS.

GOAL ALIGNMENT

District Goals

Board Goals

Superintendent Goals

GOAL 5:

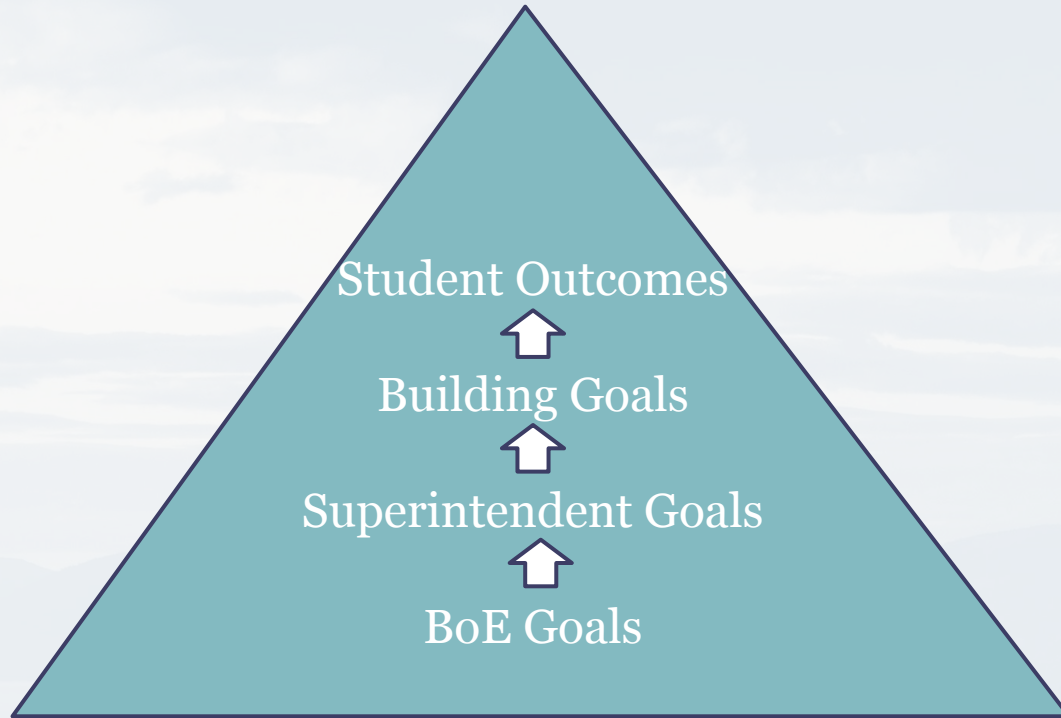
CULTIVATING COMMUNITY PARTNERS

Engage the community in partnerships that actively support Lake George CSD initiatives.

1. Support and monitor implementation of the District's Strategic Plan.
2. Complete mid-year and year-end superintendent evaluations and gauge effectiveness of SuperEval.com tool.
3. Develop a budget that supports the Strategic Plan objectives and is accepted by district voters.

1. Support and monitor the District's Strategic Plan and work plan completion process.
2. Cultivate *engaging* communications systems to support updated and effective communication about LGCSD.

GOAL: Vertical and Horizontal Alignment Resulting in Student Outcomes...



A scenic landscape featuring a large body of water in the foreground, surrounded by rolling hills and mountains in the distance. The sky is filled with dramatic, dark clouds, suggesting a sunset or sunrise. The entire scene is overlaid with a semi-transparent blue filter. In the center, a white rectangular box contains the text "QUESTIONS? COMMENTS?".

QUESTIONS? COMMENTS?